

LIBRETTO

Sing a lovely textile song

2021 - 2022 Awards

2022 Excellence in Corporate Social Responsibility
2022 New Taipei City Enterprise Excellence Award - Innovation R&D Group
30th Taiwan Excellence Award - TRANZEND™ Ultra Shirt & TRANZEND Ultra Coat
2023 24FW ISPO Textrends - Best Product-STORMEGA™, Top 10 - S.Café® ONESHELL™,
Selection- SINGTEX® ONESHELL™, S.Café® OCEAN™

LIBRETTO

About SINGTEX® Libretto

Welcome to the first edition of our magazine with its new name, Libretto. With Libretto we hope to share SINGTEX®’s culture with our partners worldwide. A Libretto is an opera or musical theatre text, most importantly it is a musical text of a production meant for the stage.

At SINGTEX® Group we sing a lovely textile song and with our SINGTEX® Libretto we hope to share SINGTEX® culture on the world stage. Sit back, relax and enjoy!

Cover Story

Our oceans are home to delicate ecosystems and it is vital that we do all that we can to protect them. This edition of Libretto is dedicated to the urgency of ocean conservation and to provide both hope and inspiration for what is possible when we all work together. By showcasing how SINGTEX® Group is reducing its environmental impact through green manufacturing, eco-friendly products, and our ESG initiatives, we are creating a framework for others in the textile industry to follow. Let’s celebrate our oceans and create positive change together!

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Making Dreams Reality

“ Dear colleagues and friends of SINGTEX® Group,
With the world full of continued instability, there has been a lot to reflect on. Change is in the air and I feel myself dreaming of a good future, dreaming of world progress. This summer Vice Chairman Lai and I took a trip to Norway, Iceland, and the UK. With travel restrictions coming to an end, it was wonderful to be able to leave Taiwan and reunite with my sister Jessica and brother-in-law Mark who live in the UK.

”

A view of Skjolden, Norway



Picturesque Norwegian Fjord

Jason Chen, Chairman, SINGTEX® Group

6/28 | Norway | 13 °C | Overcast

One of the first stops on our journey was the tiny town of Skjolden in Northern Norway. Even though it was June the temperature was 13 degrees Celsius. Coming from Taipei where the weather had been 36 degrees every day, we welcomed the cooler weather with open arms.

The town is like a painting, full of an abundance of natural beauty, including many waterfalls, rivers and glaciers. We basked in the beauty and soaked up the calm scenery with an occasional boom of thunder. From a state pure awe we were quickly grounded back to reality. One of the locals shared with us that the great glaciers that sat on the canyons surrounding the village were rapidly melting. Ice has sat on the tops of the mountains surrounding Skjolden for thousands of years but because of climate change they are disappear at an alarming rate. We suddenly realized that the “thunder” sound that we heard was actually the sound of the glaciers collapsing. Witnessing the effects of climate change firsthand was humbling and reminded us that even on vacation we need to see the bigger picture.

While walking around the village we popped our heads into a sporting goods store. We came across a jacket from our partner for over 20 years Helly Hansen. It was made using our BS-8638WMM wind and rainproof fabric from the GFUN™ factory. It was very touching to come across our product up in the Norwegian glacier landscape.



Norwegian Glaciers



The Magnificent Mountain and Waterfall



Local Market Research in Norway



Wind and Rainproof jacket from Helly Hansen with GFUN™ BS-8638WMM Fabric (Wet Lamination Coating)



Beautiful Scenery in Akureyri, Iceland

7/2 | Iceland | 7-15 °C | Overcast

After Norway we made our way to Iceland. Located at 60km north of the Arctic Circle Akureyri is one of the most important cities in Iceland as it is a port and fishing center. The city is surrounded by mountains and is at the end of the longest canyon in Iceland, Eyjafjörður. The sunless afternoon led the temperature to drop down to 7 degrees Celsius. It was colder than winter in Taiwan. We bundled up in our warmest gear and went kayaking up the canyon.

In Iceland I was very impressed with just how strong environmental awareness is. It was inspiring to see businesses showcasing their sustainability practices. While at our hotel we were also pleasantly surprised to find clothing from Peter Millar that used SINGTEX® Group fabrics. The reach of SINGTEX® really is worldwide!



Peter Millar's Clothes Use SINGTEX® Fabrics



First Time in a Kayak!

7/9 England | 18-25 °C | Sunny

Our trip ended in the UK. One of the most emotional moments of our trip was getting to watch a performance by my niece Sabrina. At 24 years-old she is the youngest first-violinist and orchestra conductor at the University of Birmingham. She did such an excellent job that we had goosebumps throughout the performance. Savoring everything the Great British Summer has to offer we finished the trip with a 22km cycling tour around the West Midlands.



Cycling Around the West Midlands and Enjoying an Afternoon Picnic



Sabrina is the Youngest Principal Violinist and Conductor at the University of Birmingham



Photos from my Business Trip in Vietnam

During our trip, everywhere we went we came across SINGTEX® fabrics being used to create outdoor wear for the world's top brands. From the small village shops in Norway to the London High Street, SINGTEX® is synonymous with quality and reliable gear.

We are a world leader in textiles especially for innovations in eco-friendly materials and trend-setting. I can't wait for the first quarter of next year when we complete our GFUN™ expansion, at our new factory complex our team will be able to meet the demands of all the major sports and outdoor brands worldwide!

Thank you for giving me the opportunity to share with you the good times Vice Chairman Lai and I had this summer. Rest is for the long haul; it is important for all of you to rest and relax especially while you are busy, so that you can broaden your horizons and make life even better!

As the pandemic continues, I wish my colleagues and friends continued health and happiness.

#GlobalWarming #Meltingglaciers #CarbonNeutral #ecotourism
#SINGTEXGROUP

Kind regards,
Jason Chen

陳國欽

The Future Begins Today!

Amy Lai, Vice Chairman, SINGTEX® Group

On the 52nd anniversary of Earth Day 2022, the Earth Day Network has called on everyone to take climate action through the lens “invest in our planet”.

According to the official website of Earth Day Taiwan, July 2021 was the hottest year in the past 142 years. With record-breaking extreme weather such as floods, droughts, heat waves and cold spells reverberating around the world and sounding the alarm for the planet. The average annual temperature in Taiwan has increased by 1.6°C over the past 110 years. Researchers believe that Taiwan will continue to warm up in the future, with more days in summer and fewer days in winter and that Taiwan will lose its winter before the end of the century.

The government has set numerous corporate sustainability policies, ordinances and low-carbon transformation programs. You and I are the driving force behind the transformation of society by implementing green consumption and choosing brands that are eco-friendly and willing to take action to reduce carbon emissions. We, the SINGTEX® Group, are taking immediate action to implement our ESG Sustainability Action Plan (Environmental, Social, Governance); promote "Green Transformation" and contribute to creating a green economy for sustainable development. Otherwise, climate change will further damage the economy, exacerbate resource scarcity and severely damage economic profits and job market prospects. Without immediate action, climate change will have devastating effects on every one of us.



Research shows that there is a direct correlation between corporate environmental sustainability, business performance, stock prices. The development and implementation of sound ESG standards and practices will lead to better profitability, stronger finances, happier employees and, in turn, more resilient companies.

We look forward to continued public support for corporate innovation, the push for change will facilitate transformations in the way companies conduct business and we believe that all environmental sustainability efforts will create long lasting positive change across all industries.

"Urgent Action Needed - Protecting Our Only Earth"
We need everyone to participate in efforts to protect the Earth's environment and to restore nature. We need to invest in a healthy planet for our future generations and for all living creatures.

Together, we can build a sustainable future with diverse values that coexist across generations.

#WhatElseCanWeDoForThePlanet? #TheEarthIsOurOnlyHome
#InvestInOurPlanet

Amy

// **The mountains shall always remain and the turquoise waters continue to flow***

The mountains heal, the sea provides strength and when you approach the mountains and the sea, you will find that there is still much to learn. You will profoundly feel how insignificant you are, but, at the same time, we keep destroying the environment.

*This ancient Chinese proverb comes from a poem by renowned poet Bai Juyi entitled Leaving. It infers that one should never forget who they are, what they stand for, and why they started in the first place.

//

Akureyri's beautiful scenery



What Will You Do for the Oceans?

Tony Wang, Vice President, SINGTEX® Fabric Business Division



For me, the ocean is full of warm, fun and mysterious memories from many fond family moments. When I think back to my childhood, my parents would take us to the sea every summer to play in the water, enjoy the beauty of the tide pools and appreciate the rich marine life.

The origin of life is the "Ocean"

Our oceans cover 72% of the Earth's surface area and account for 97.5% of the Earth's water resources. It is the Earth's thermostat and natural purifier. Ocean waters nurture rich biological resources and carry the Earth's lifeblood as the largest carbon sink!

According to statistics, currently there are 150 million tons of plastic in ocean waters. If we do not act now, by 2050, the sea will contain more plastic than fish. This means that when you snorkel or dive to the bottom of the sea, instead of seeing marine life, all you will see is floating trash. Every year, 12.7 million tons of plastic waste flow into the oceans which is the equivalent of a garbage truckload of plastic every minute.

We have become increasingly dependent on single-use plastics, creating a rapidly vicious cycle of use and disposal. This has had damaging effects on our ecosystems including our oceans which were once clean and abundant with life.

As we pursue easier and faster ways of doing things, we are indirectly harming the sea that nurtures all life. The chronic poison created by humans, plastic pollution, is threatening this natural ecosystem. In recent years, eye-catching news headlines and reports have shown sea turtles with plastic around their necks and birds, fishes and marine mammals with stomachs full of plastic. It's time to act now!

We need to safeguard our oceans and address the problem of marine debris pollution, not only by reducing the use of disposable goods, but also by reducing the risk of trash entering the ocean right at the source.

In 2022, SINGTEX® launched a new line of fabric technology to protect our oceans called S.Café® OCEAN™. We also seek to clean up the ocean by creating a more meaningful functional fabric with special technology and a patented and innovative weave design (STORMFLEECE®, STORMEGA™). This prevents micro-plastics from entering the oceans during washing and wearing.

We need to work together and promote to all our worldwide partners, "clean the ocean, create green products and return the ocean to its purest blue."

#WhatDoYouWantToDoForOurOceans? #OceanSustainability #Azure #GreenProducts #STORMFLEECE #STORMEGA



Reducing Waste at the Source

Lio Chang, Vice President, SINGTEX® R&D Department

Water is one of the most common substances on earth and has many properties; it has the highest specific heat capacity of all liquids except for some gaseous elements. This property moderates the temperature and humidity of our living environment; however, it does not regulate the impact of human-made waste on our lives.

SINGTEX® is committed to reducing waste at the source. Methods of waste reduction include reducing consumption and reusing.

We hope to harness our knowledge and technology to contribute to ocean conservation, and our new starting point is the S.Café® OCEAN™ fabric line.

#HowDoWeProtectTheOceans #OceanSustainability #WasteReductionAtSource #GreenProducts #SCafeOcean



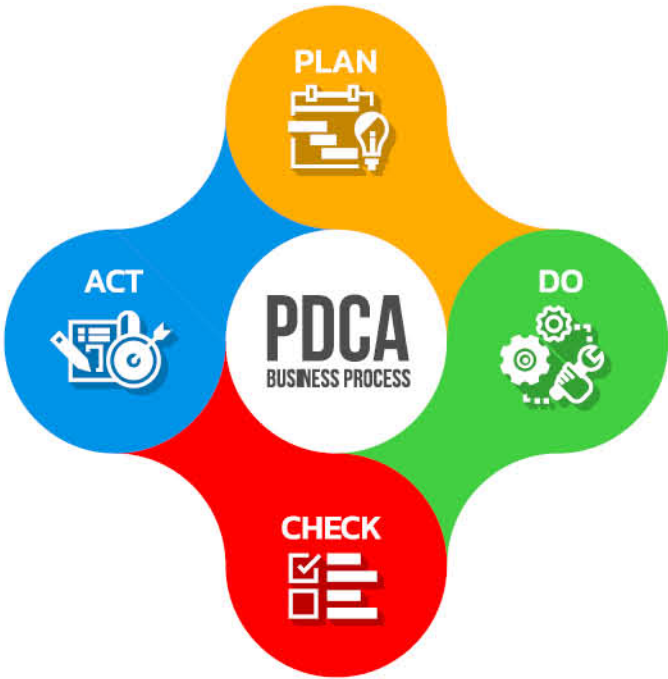
Concepts for Life and Work With PDCA

Alan Han, Vice President, SINGTEX® Garment Business Division

Throughout my career, I think that the most important management concept has been PDCA. In a broader sense, the concept of PDCA also applies to improving quality of life. Therefore, when I was asked by the SINGTEX® editor to contribute to this edition of Libretto, I wanted to share about the PDCA management concept.

Wikipedia provides the following definition of PDCA: "PDCA (short for Plan-Do-Check-Act) is a cycle of quality management that is driven by planning, executing, checking and acting to ensure that reliability goals are met and to drive continuous quality improvement." This concept is actually simple to understand, but usually people may not think of how to apply it. Also it is possible that colleagues with good performance may already be applying it unknowingly in their work.

In daily life, good health is a point of concern for colleagues who are a bit older or those who are concerned about ageing gracefully. We will use this relatable point to discuss PDCA. A period of increased stress can have a big effect on mental and physical health, sometimes resulting in side effects such as weight gain. Bad habits can quickly form including over eating unhealthy foods and lack of physical exercise. After a few weeks of bad habits you may not be able to pull up your pants anymore (my personal experience) and struggle while completing basic tasks like filling up the air in your bike tire. You may be unwilling to face reality by avoiding your scale. It might not be until you get short of breath with every step or no clothes fit you anymore that you face reality and start making lifestyle changes. On the task of better health, first, you will make plans such as monitoring calorie intake and exercise frequency (P); then start consuming more fruits and vegetables and less oil and less fried foods, as well as run or do workouts at a gym (D). Then you will regularly do health check-ins by seeing how you feel mentally, your physical performance and maybe checking your weight on the scale (C); if you are feeling and seeing improvements, you will be happy to continue to take action (A) on your original plan. If you have plateaued or are not feeling better, then you will try to find other ways to change your routine until your health is improved. The success or failure of improved health depends on whether the PDCA is consistently implemented.



In work, colleagues should know that work can be more efficiently completed by planning the week before. By setting the actions to be taken, the time to be completed and the expected results (P), you will be able to start the week with confidence. Complete work tasks within the deadline (D); then review the status of work on a daily and weekly basis (C), make timely adjustments and take action (A) and so on. The point is that if you keep working this way, your work will be under control every week and you will be a person who continues to improve and advance in all aspects, including work quality. And may I predict with confidence that your performance will be recognized in the company and promotions will come your way in time.

In terms of departmental operations, we all know that each department has a plan (P). These plans include revenue targets, cost estimates and specific action plans and then the timeline is presented on an annual, quarterly and monthly basis. Then, in the implementation part, colleagues will

follow each action plan and execute assigned work (A). Next, weekly, monthly or annual meetings are held to check (C) and review the status of goals and plans. During meetings, gaps from expected outcomes are discussed, including whether or not there is a need to adjust or strengthen aspects of the plan. Finally the meeting will form a consensus, and the solution plan will be adjusted (A) and the PDCA shall continue another cycle.

In terms of the operations or corporate governance of listed companies, according to the requirements of the Company Act and the FSC, companies are required to publish annual business plans (P) in their annual reports and to have various internal control and internal regulations for their operating processes, so that the company can follow the operations (D) and comply with the regulations. The annual report must also be audited by a CPA in accordance with generally accepted accounting principles (GAAP) to ensure the correctness of the financial figures and to allow investors to publicly examine (C) the operating performance. If the operating performance

can be improved, the company's management must face the request of investors or shareholders to propose an improvement plan (A) or even the management team can be adjusted through the mechanism of shareholders' meetings and the company's board of directors, in order to continue the PDCA cycle for the next year.

When I attended my first SINGTEX® Group monthly meeting, I saw some colleagues sharing the concept of PDCA quality management, indicating that we have been taking this quality concept seriously in our work and I hope that we can all work together to continuously implement the PDCA cycle, to ensure that everyone's goals are met and to promote continuous quality improvement!

#GarmentBusinessDivision #healthyliving #PDCA



2021 Awards



- 2021 ISPO Textrends 2023 24FW
 - 1. **Best Product** / SINGTEX® STORMEGA™/SW-80376SC0-4
 - 2. **Top 10** / S.Café® ONESHELL™/S3K-2187SC0-2
 - 3. **Selection** / SINGTEX® ONESHELL™ / A1110-21090003
 - 4. **Selection** / S.Café® OCEAN™ / SCKP-457S-1



- 30th Taiwan Excellence Award
 - TRANZEND™ Ultra Shirt
 - TRANZEND™ Ultra Coat



- 2021 TOG Award Honor of the Year
 - SINGTEX® PROTECTOR™ MAGICTEX® Coverall
 - AIRMEM® COLORSHELL™ Coffee Bio-jacket



- 2021 TSAA Taiwan Sustainable Action Award
 - Best Course of Action - Bronze SDG3 Waterproof and Breathable Technology



- 2021 The Excellent Enterprise Award in Taoyuan City
 - SINGTEX® - Love the Earth Award / Gender Equality Award
 - GFUN™ - Wisdom Star Award

2022 Awards



- 2022 New Taipei City Enterprise Excellence Award - Innovation R&D Group



- 2022 TOG Award The Honor of the year
 - TRANZEND™ Ultra Shirt
 - TRANZEND™ Ultra Coat

Media Reports

- 2022.05.04 <Wisdom in Combat> Book of 2021 The Excellent Enterprise Award in Taoyuan City
 - SINGTEX® - Love the Earth Award / Gender Equality Award
- 2022.08.16 A Compilation of Integrated Marketing Plans for Textiles
 - Interviewee - Dr. Lio Chang
- 2022.08.19 TEBA X Big Manager Podcast
 - Interviewee – Jason Chen
- 2022.09.06 Book of TIIP 30 30th Anniversary
 - Interviewee – Jason Chen and Dr.Lio Chang
- 2022.09.08 ZONG Podcast
 - Interviewee – Jason Chen



- 2022 Excellence in Corporate Social Responsibility



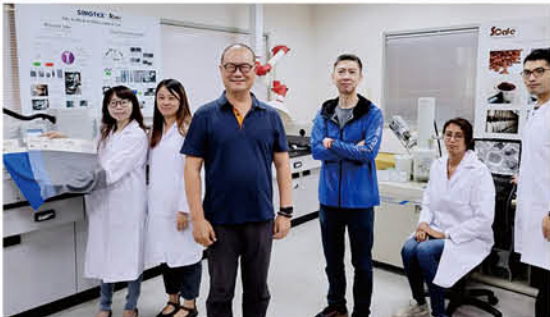
Wisdom in Combat-Book of 2021 The Excellent Enterprise Award in Taoyuan City



ZONG Come Together Podcast



TEBA X Big Manager Podcast



Book of TIIP 30 30th Anniversary

Charity Events

- 2022.04.22 Earth Day
AZURE and SINGTEX® MOU Signing Ceremony
- 2022.06.08 World Oceans Day
Azure Bot 3.0 Press Conference
- 2022.07.08 Conservation of Rice Fields
Read more on page 34



AZURE X SINGTEX® MOU Signing Ceremony

Visits

- 2022.02.1 Taipei City Ko Wen-je & Vice-Mayor, Huang Shan-shan visited SINGTEX® Headquarters
- 2022.08.05 21th SME Leadership Program



21th SME Leadership Program

Exhibitions

- 2022.03.29 SINGTEX® 24SS Internal Exhibition
- 2022.05.10 GFUN™ 24SS Internal Exhibition
- 2022.07.28-31 Bio Asia Taiwan
- 2022.10.12-14 TITAS(2022)
Taipei Innovative Textile Application Show
- 2022.11.3-4 PERFORMANCE DAYS Munich



Bio Asia Taiwan

Public Events

- 2022.01.15 TTF Sustainable Textile Solutions Online New Product Launch
GFUN™ ONESHELL™ : A Sustainable Solution For Green Future From GFUN™ Manufacturing
Presenter : Dr. Lio Chang
- 2022.05.17 Austrian Technology Days New Taipei City
Theme : S.Café®
Presenter : Jenny Cho
- 2022.05.26 TTF Online Product Launch - Waste recycling / Energy saving and carbon reduction / Circular economy
Theme : S.Café® OCEAN™
Presenter : Tony Wang
- 2022.06.28 Generation N Academy Online Course
Theme : ESG Sustainable Management Strategy
Presenter : Jason Chen and Nicola Craig Hora
- 2022.08.05 Taiwan Garment Industry Association Innovation Camp
Industry Dialogue : Customer Relationship Management
Presenter: Tony Wang



Video



Video



Video



Austrian Technology Days New Taipei City / Jenny Cho



Generation N Academy Online Course



Taiwan Garment Industry Association Innovation Camp



Presenter / Tong Wang

The Road to a Sustainable Future

Edward Wang, Senior Manager, SINGTEX® GM Office



We will leave a clean and livable earth for future generations.

Imagine, at the entrance you are given a warm welcome as our valued partner in environmental protection and sustainability. The lush trees on both sides sway with the wind as you enter the factory. The billboard in the lobby is displaying the current electricity consumption of the whole factory plant and the proportion of green electricity used, as well as the status and data of electricity consumption of each production line. Then we guide you into a meeting room to introduce the company's many milestones and products and admire the various environmental protection and innovation awards displayed in the meeting room. With a cup of coffee and a series of products derived from coffee grounds on hand, you are shown around the remarkable energy and water-saving dyeing tanks.



All the while, there is a gentle breeze inside the factory. With heat preservation equipment, there is none of the heat or humidity found in traditional dyeing factories. You are informed that underneath the outdoor garden is a sewage treatment center that treats 3,000 tons of water per day. A few koi fish swim idly in the ecological pond, a testament to the clean water after the combined chemical + biological + chemical treatment. Finally, you are led to the rooftop sky garden for wine and cheese tasting. Next to us sits a solar farm. With the sun setting slowly we admire the view and distant windmills of the west coast.

Facilities

We have adopted a low bath ratio dyeing tank to conserve water, electricity and auxiliaries. We recycle the water to save the use of soft water and the steam used to heat up the water from room temperature to 50-60°C. We have also developed an energy management system and heat preservation project to effectively reduce abnormal energy loss and heat dissipation.

Wastewater Treatment Planning

The wastewater treatment of the New Dyeing Plant - we have constructed a three-stage chemical + biological + chemical wastewater treatment system. The chemical oxygen demand (COD) quality of the wastewater discharged from the plant is much lower than the government requirement of industrial area effluent discharge standards. There is reserved space for recycling equipment in the future. We also use clean energy - natural gas - as the fuel for heat supply in the plant.

Overall Planning of the Plant

Large green areas are reserved for the construction of solar panels, which not only creates green electricity, but also reduces the indoor temperature and air conditioning use. The building materials we use are all made of expensive but recyclable steel, contributing to environmental protection through many actions large and small.



Stay True and Start from the Source

Constant dripping wears away stone; do not fail to commit an act of kindness no matter how seemingly insignificant. Everyone can do something about sustainability and environmental protection, starting with themselves. From product and factory construction to daily business operations, SINGTEX® Group incorporates the concept of environmental protection and sustainability. We hope to promote the concept of environmental protection and sustainability in the hearts of our customers, suppliers and colleagues. We aim to create a healthy and comfortable factory that is symbiotic with the environment, and to contribute to a sustainable environment with low carbon emissions. We will leave a clean and livable earth for future generations.

#GreenBuildingMaterials #EnergySavingAndCarbonReduction
#EnvironmentalSustainability #LivableCities

Business Travel in a Post-Pandemic World

Wilson Chang, Assistant Manager, SINGTEX® Integrated Marketing and Design Center

After my third day on the road, we arrived in Los Angeles, the second largest city in the United States. Due to its location, the summer climate in LA is quite dry and hot. Because of Climate Change, Southern California is becoming increasingly dry. I noticed this right away from how dry and uncomfortable my skin became upon landing. Luckily with my colleague Tony by my side, he shared his skincare secrets and some moisturizing lotions with me daily to keep my skin fresh and hydrated. With a charming complexion and bubbly personality, not to mention his approachable smile, at every customer visit, Tony exuded the energy, friendliness and professionalism of SINGTEX® and its people.

From downtown, we passed through Malibu and followed the Pacific Coast Highway. Marveling at the beautiful seascape, I thought about how on the other side of the sea, far away, was the east coast of Taiwan. Both Taiwan and the US share the same beautiful ocean view.

By the time of our visit the COVID-19 epidemic was beginning to stabilize. People in the US were starting to relax, and in a big contrast to Taiwan only one tenth of people I observed still wore masks. Shopping malls were packed, performances and exhibitions were being held again and shopping malls and coastal vacations were all back to normal. Initially I was shocked but slowly as our trip went on I became more relaxed myself.



All the meals we ate, including the vegetables, are different from those normally eaten in Taiwan. In California we enjoyed a variety of seafood wraps including fish tacos and deep fried seafood like oysters for a crisp, fresh taste.

When we visited the Patagonia office, it was starkly different from Beverly Hills in the heart of L.A. In their gardens, we found harmony and a balance with tranquility and nature. I really felt the company passion and love of the outdoors.

We held our business meeting under the garden trellis. Our team made good use of nature's gifts, for lighting all we needed was the sun and there was even someone from Patagonia using portable solar panels to charge their computer. Every time we used the water dispenser, it recorded the number of PET bottles saved, and when lunch was served we were presented with a delicate and varied mixed vegetable dish with homemade cinnamon rolls for dessert. Enjoying simple pleasures in life fully embodies the spirit of Patagonia.



After my visit to the Patagonia office I reflected a lot on the roles that corporations play in environmental sustainability. By creating a culture of awareness and action within Patagonia, environmentalism has become an everyday activity for all employees. They are living and breathing the push for building a better future. It is a great model for SINGTEX® to follow and I have loved sharing my experiences with my colleagues. Through sharing best practices we can create long-term partnerships with the common goal of environmental sustainability.

#SustainableLiving #COVID19
#Honoring HeavenAndLovingEarth #Nature

International Work-Study Program

Partnership with Lee-Ming Institute of Technology

Shih-Chang Su, Associate Manager, GFUN™ General Affairs Department



International Industry-Academia Opening Ceremony

Introduction to the SINGTEX® International Student Work-Study Program

Talent is the most important factor for success in any enterprise, and the SINGTEX® Group has always emphasized the importance of talent cultivation. Under the guidance of Chairman Jason Chen, the Group signed the "SINGTEX® International Student Work-Study Program" with the Lee-Ming Institute of Technology in May 2020. Since January 2022, three subsidiaries of the Group have cooperated with Lee-Ming College to kick off the first phase of the international work-study program, with a total of 26 Vietnamese students in the "Department of Fashion and Design - Functional Textile Program" as the cooperative department. In this program, a total of 26 Vietnamese students will be trained for a total of four years.

To help the students establish good living habits and integrate into the corporate culture, in June 2022, the students moved into the GFUN™ factory dormitories. From the summer vacation of their first year, under the leadership of "Manufacturing Department - Specialist Chin-Tang Yeh", the students wake up at 6:00 a.m. every day for housekeeping, morning exercises, morning training, cleaning and basic education exercises. In the evenings, students are assigned to the Valued Creation Center for evening study and learning courses. In addition to explaining the company's policies and regulations, the students are also accompanied by the Chairman's Secretary, Ms. Chia-Hsin Liu, who is fluent in Vietnamese, to review what they had learned that day and to write reports on their experiences. These measures are expected to enhance the students' learning and training.



Students Operate Factory Machine



Occupational Safety Training for Students



Principal Lin Ming-Fang from Lee-Ming Institute of Technology with SINGTEX® Group Chairman, Jason Chen

In order to provide full care and support to the students, the company provides free air-conditioned dormitories, meals, uniforms, shuttle to and from the factory and school and utilities. SINGTEX® hopes to relieve financial pressure on the students' families and to provide students with a good restful environment after a long day of study. This is to build up students' sense of belonging to the company and to recognize SINGTEX® as their home away from home.

SINGTEX® is heavily invested in cultivating talent and training future managers and leaders. In addition to short, medium- and long-term training programs for the Group's long-term strategic development, the company also analyzes the business nature of each department and the gap between trainees' capabilities, so as to develop sound training programs.

We hope that under the guidance and care of all our colleagues, this group of new talent will grow stronger and stronger, and we hope that all colleagues can extend support and encouragement to this new group of young employees!

#VietnamTextileProgram #NewSouthboundPolicy
#InternationalStudentWorkStudyProgram #SingtexAcademy
#ValueCreationCenter #NurturingandRetainingTalents



Featured Interview | Product Development Process: STORMEGA™

Contributor | Charles Chou, Manager, SINGTEX™ Plain Weaving Textile Development Section
Photography | Wilson Chang, Assistant Manager, SINGTEX® Integrated Marketing and Design Center

Q: How long have you been working for SINGTEX®? What was your first position when you joined the company?

I joined SINGTEX® in September 2013 as the assistant manager for plain weaving textile development.

Q: Why did you enter the textile industry (field)?

At the beginning, I was an auto mechanic, but due to the practical considerations, I was willing to switch fields. My work experience ranges from textile warehousing and storage, textile equipment maintenance, textile production line and fabric development.

Q: What do you think the future of the textile industry will be like?

Everyone needs to wear something. The textile industry is now a high-tech industry and will definitely be a more environmentally sustainable industry in the future.

Creative inspiration for STORMEGA™:

About 71% of the earth is covered by water, however, our oceans have been deeply scarred by human activity. While washing and wearing garments made from traditional fleece and polyester fabrics, fibers can break free which is one of the culprits in the serious pollution of marine ecology. These fibers are micro-plastics and are slowly eroding our health and the health of all animals due to them being brought into the food chain. We as citizens of the earth need to wake up and do our part for marine environmental protection!

The future of the ocean is not only related to marine life, but also to us human beings. After contemplating this for some time, STORMEGA™ was born. By using the 3D fabric design, fleece that is traditionally uncovered is now clamped and wrapped between two pieces of fabric and then through its special fabric structural design, it forms a warm, windproof and breathable stretchable fabric with a three-dimensional air layer. This effectively reduces the occurrence of loose fibers entering the environment due to laundry washing and wearing. As a leading manufacturer of all-around eco-friendly functional garments, SINGTEX considers the environmental impact at every stage of product development. It is our duty to protect mother nature. The more effort and care we put into protecting the environment today, the better future we build for tomorrow.

#TheFutureOfTheOcean #3DFabricDesign #Microplastics #STORMEGA

Featured Interview | Managing the SINGTEX® Testing Lab

Contributor | Emily Chang, Manager, SINGTEX® Physical Testing Center
Columnist | Nicola Craig Hora, Brand Manager, SINGTEX® Integrated Marketing and Design Center
Photography | Wilson Chang, Assistant Manager, SINGTEX® Integrated Marketing and Design Center

SINGTEX® has invested NT\$40 million to build its textile laboratory. The laboratory has been consistently certified by TAF as an independent and impartial textile laboratory, one of the only fully certified textile laboratories in Taiwan. Research and development has always been one of SINGTEX®'s key strengths.

Q: How long have you worked at SINGTEX®? What was your first position?

For 10 years, I have worked as a supervisor in the testing laboratory.

Q: What influenced you to get into the textile industry?

As a result of my childhood interest, I studied textile engineering in college and discovered during my studies that I was very interested in developing high performance fabrics. I also wanted to learn how to hone my expertise, so I entered the textile industry after graduation.

Q: Tell us about one of your favourite projects.

My favorite projects involve creative problem solving, it's always fun to see what new solutions you can come up with on any given day!

Q: What do you think the future of the textile industry will be like?

The global climate is getting more and more extreme, so it is important to develop textiles that are cold and heat resistant in harsher environmental conditions.

Q: Why do you enjoy hands on work?

Ideas need to be proved by action. I like trying out my ideas through to the end by testing them.

It is impossible to separate the Textile Testing Labs at SINGTEX® from Emily Chen. As lab manager, she has a background in textile chemistry and also leads a team that performs textile testing for each fabric. She is also in charge of developing lab analysis techniques such as fabric tensile strength, water pressure, water repellent/resistance testing, abrasion testing, etc.

It was a pleasure talking with Emily Chang, about her work and for her to share with us her vision for the future of the textile industry.

#TAFCertification #TextileLab #FeatureInterview # SINGTEXGROUP





Design Ideas and Concepts: TRANZEND™

William Chen, Chief Brand Manager, TRANZEND™ Marketing Contributor | Benny Luo Specialist, TRANZEND™ Marketing

The Ultra Hoodie is the world's first modularized functional jacket with an independently developed three-layer fabric structure that is windproof and water-resistant. The design details include thumb holes, watch viewer, air vents, etc. The modular magnetic clasp design can be used with M-system series products.

M-system (Modular System) series is designed to expand use scenarios of each garment through the magnetic modular design, with each item having its own independent function in different usage scenarios. At the same time, it can also be assembled and customized through magnetic clasps to create many possibilities according to your needs. The "M-system" series is the newest product line of TRANZEND™, which includes Ultra Hoodie, M-system pack, cardholder, strap and hexagon hat (MaxHat).

The M-system idea has been in development for over a year now and we are still very excited that we will soon be able to continue the development of this line with this product launch. M-system is a new concept that will only continue to gain traction on the road ahead and this journey is a constant reminder that we should never stop innovating and optimizing while creating.

#TRANZEND #Ultra Hoodie #Msystem
#Standasalegendmovelikeabeast



Website



Think Globally, Act Locally - The Journey To Cabon Neutrality

Nicola Craig Hora, Brand Manager,
SINGTEX® Integrated Marketing and Design Center

The City of Lahti in Finland, has committed to being carbon neutral before the year 2025. Taking a truly holistic approach to sustainability, the city has been investing millions into innovating multiple sectors including transportation, energy, construction, and waste management. Reaching true sustainability requires multi-level action plans, which Lahti has not shied away from. With the philosophy “stronger together” the city has partnered with local residents, businesses, and community level organizations to reach carbon neutrality together.

Local Lahti citizens are proud of their city’s efforts and happy to help where they can. Moving towards more sustainable renewable fuel sources like clean biomass has reduced the city’s CO₂ emissions by the equivalent of 60,000 residents.

This story is not only inspiring but also shows that if we work together and push for innovation, carbon neutrality is possible. It is through sharing best practices and engaging with stakeholders, big and small, that businesses and cities worldwide can transition to full neutrality.

Minimizing and eventually eliminating our carbon footprint is key to SINGTEX®’s growth model and we have been investing in numerous green technologies at our factories such as solar power, air filters, autonomous energy management, heat recycling, natural gas, and waterless dye technology. To help our transition we have established our ESG division that will guide SINGTEX® Group achieve sustainability targets and facilitate knowledge exchanges worldwide.

There is no short-cut to sustainability it is a journey that requires focus and determination.

#EuropeanGreenCapital #Lahti #NetZeroEmissions
#sustainable #sustainableenterprise
#CircularEconomy





Fresh Air Nurtures the Earth

Gene Hu, Chief Sustainability Officer,
SINGTEX® ESG Promotion Office

Rosemary Morrow, founder of the Permaculture Farming Method, once said, "Any resources we take from the land we will eventually need to return more."

Using straw decomposing bacteria to reduce CO₂ emissions and maintain good air quality without burning straw

In July 2022, SINGTEX® Group sponsored a joint project with the International Nature Restoration Action Association (INRAA), Council of Agriculture of the Executive Yuan, and the Fuli Township Farmers Association of the Hualien County Government to distribute rice straw decomposing bacteria to farmers.

The goal of this project was to educate farmers and provide them with resources so that they will no longer need to burn rice straw, thereby reducing CO₂ emissions and maintaining air quality in the local area. The new technique uses natural decomposition bacteria to speed up the natural decomposition of rice straw in the paddy fields. The decomposed nutrients makes the production value of planted rice better and healthier, resulting in a more sustainable and eco-friendly cultivation cycle.

Fuli Township is the southernmost township of Hualien County, located in the center of the fertile Hualien East Rift Valley Plain. The area is blessed with fertile soil ideal for cultivating rich agricultural produce, hence its name "Fuli" (meaning bountiful area in Mandarin) and is one of the well-known rice-growing towns in Taiwan. As this area covers a wide swathe of land, during the fallow period, drones can be used to spray decomposing bacteria over a large area without waste.

Did you know? Carbon emissions are a type of air pollutant. More precisely, carbon emissions refer to greenhouse gas emissions, including water vapor, carbon dioxide, methane, nitrous oxide, chlorofluorocarbons, ozone, etc. They are mainly derived from combustion (burning), and are called "carbon emissions" because they are mainly composed of carbon dioxide. Although mostly colorless and odorless, unlike PM2.5, which has a direct impact on the human body, increasing carbon emissions will accelerate global warming and contribute to climate crises such as sea level rise and the intensification of extreme weather, which will affect everyone's life. Carbon dioxide from incineration can cause acidification of the ocean. Ocean acidification refers to the tendency of the ocean to absorb carbon dioxide from the atmosphere and gradually lower its pH level. About 30% to 40% of the dissolved carbon dioxide are dissolved in water bodies such as oceans, rivers and lakes, and some of the dissolved carbon dioxide forms into carbonic acid with water and ionize hydrogen ions, resulting in lower pH levels and higher acidity of seawater.



Drone Sprays Decomposing Bacteria in Field

Researchers estimate that from 1751 to 1994, the pH of surface ocean water decreased from 8.25 to 8.14, indicating that the concentration of hydrogen ions increased by almost 30%. The combined effects of ocean acidification and other biogeochemical changes have the potential to disrupt the function of the marine ecosystem and harm many marine species. The large amount of carbon dioxide entering the atmosphere and the oceans has caused the death of a large number of organisms and the dissolution of calcium carbonate deposits in all ocean basins.

Therefore, in order to discourage farmers from decomposing rice straws through incineration, which does not cost farmers financially and get them to change to gradually accept the use and purchase decomposing bacteria; through "action," we leverage the power of the public and enterprises to take action and distribute decomposing bacteria to farmers free of charge. Together we foster the spirit of co-creation by introducing new environmental efforts into local revitalization and plant fields of blessings for Taiwan.

As Venerable Drikung Kyabgon once said, "Each one of us is important, but we must also call on the people across different lands to reconnect and cherish their land, and to combine our strengths in a cooperative model to protect Mother Earth." Let's work together to protect our homeland. Join us!

#TaiwanGoodAirAndBlessedLandProject #RiceStrawBacteria
#Fuli #SustainableFriendlyFarming #Action #INRAA
#CoBenefitCoProsperityCoCreation #ESG



Chairman of the China International Association for Primary Rehabilitation (CIARR) - Lin Shui-chu and SINGTEX® Group ESG Promotion Office - Gene Hu



SINGTEX® Group Donates Rice Stalk Decomposing Bacteria to Hualien Farmers



Cleaning the Oceans Together | S.Café® Ocean™ World Earth Day and World Oceans Day

Maggie Lin, Marketing Specialist, SINGTEX® Integrated Marketing Design Center

The radiant and warm springtime sun generously casts a glow across Zhuwei Fishing Harbor, turning the sea into glittering gold. This sunny Friday welcomed World Earth Day 2022, as well as the LOI signing ceremony for a collaboration project between SINGTEX® and the Azure Alliance.

Oceans give us life. Taiwan is surrounded by the sea and has 220 harbors. However, the harbors are only being cleaned sporadically, damaging the coastal zone and spilling more garbage into the ocean.

Azure Alliance is a team formed by a group of marine scientists and engineers. They volunteer outside of their day jobs to develop the Azure Bot, an automated marine debris cleaning machine. The Azure Bot is the last line of defense before the trash flows from the land to the ocean.

In order to get the most out of plastic garbage collected by the Azure Bot, Azure Alliance is collaborating with SINGTEX® by handing over collected plastic bottles. SINGTEX®, uses these bottles in its S.Café® OCEAN™ yarn which is made from coffee grounds and recycled PET.

S.Café® OCEAN™ is the thirteenth generation of S.Café®, a patented technology of SINGTEX®. The combination of recycled PET bottles from the ocean and coffee yarn technology (TW I338729) not only helps support clean ocean projects and organizations like Azure Alliance, but also has great performance features like odor control, quick dry and UV protection. Not only does it re-use collected waste, but it also enhances athletic performance.



Azure Alliance is not a garbage collection team, but a team that wants to bring back the original azure color of our oceans.

SINGTEX® and Azure Alliance, work together to transform discarded marine debris into a yarn that will transform the world.

#Singtex
#AzureAlliance
#Azure
#AzureFighter
#SCafeOcean
#MarineDebrisBottles



4/22 - World Earth Day

A ceremony was held to sign an LOI for enhanced collaboration. SINGTEX® volunteers tested the capabilities of the robot.



6/8 - World Oceans Day

SINGTEX® was invited to participate in the launch of the third generation Azure Bot. The event was organized by the Azure Alliance and took place at the Bali Shipyard.

Chasing Waves with Courageous Kids

Hsien-Kun Hsu, Society of Wilderness Green Seed International

Society of Wilderness Volunteer Program

In 2022, another COVID-19 wave resulted in children's PE classes once again turning into remote classes, and highly-anticipated graduation trips being postponed or cancelled. Schools also adapted graduation ceremonies into a live online format to not disappoint children.

As parents, we watched the cold computer screen at home and felt a profound sense of sadness. We also saw the disappointment on our children's faces. Once the outbreak stabilized and it was safe again to go traveling I decided to take the kids on a little trip. Since graduation is the beginning of another phase, why not let children ride the ocean waves into the next chapter of their lives!

During the pandemic, international social issues have gained greater attention and ESG has become a viral keyword. So what is ESG exactly?

ESG is an acronym for Environmental (E), Social (S) and Governance (G), which represents the need for enterprises to focus on environmental sustainability issues, including greenhouse gas emissions, reducing carbon emissions, climate change, and pollution.

A Trip to Respect the Mountains and Embrace the Sea

This group of children in the Society of Wilderness's parent-child group all received more than 6 years of environmental education. That's why I set the theme of this trip "Respect the Mountains and Embrace the Sea." We went to the Fushan Botanical Garden to observe many plants endemic to Taiwan. We also went to Wushi Harbor to take a boat to Guishan Island (Turtle Island). By respecting the mountains - allowing children to maintain a humble attitude towards nature and experience the wonders of the forest. "Taiwan Island" was formed about 6.5 million years ago and the mountains are far older than you and I. Why not think of nature as our elders, as the mother of mankind, that is, we can understand a lot of conventions and respect. The mountains are also the traditional lands of the indigenous people and their homes and hunting grounds are the same as the concept of "home" for the Han Chinese and they take good care of their home environment. Therefore, when you enter someone's home, you should be polite, modest and respectful of the environment. When we enter someone's home or spend time with our own mothers, we do not treat it as a form of "conquest;" instead, we thank the elders for allowing you to visit their home, "thank you mountain, for allowing me to visit." With the same attitude, we respect and protect the old relics or facilities in the mountain and show the proper courtesy of being a guest.



Knowing the Sea is Embracing the Sea

The world's oceans account for about three quarters of the world's surface area. They are the world's largest life-support systems and one of the primary ecosystems. Taiwan is an island with rich marine resources and a diverse ecological environment, with about 1,576 kilometers of coastline; it is a treasure trove of biodiversity and is closely related to human survival in terms of climate regulation, resource development, transportation and fishing.



I hope that through this trip, we can endow the essence of respecting the mountains and embracing sea into everyone's heart. I hope that we can start with the attitude that everyone can do their part; we should not cut down the forests indiscriminately; we should not destroy our oceans. No matter how rugged the road ahead is, as long as we have the heart to love the earth, our efforts will pay off and the earth will become a better place!

Let's set out courageously and advance forward!
This is the future that belongs to you. ESG spirit requires all hands on deck. So let's make the businesses better and more environmentally sustainable, and let's put in our combined efforts together!

The Earth is naturally sustainable when ethics education is deeply rooted in the next generation.

#SocietyofWilderness #CourageousKids
#RespectingTheMountainsEmbracingTheSea
#Sustainability #CorporateSustainability
#CircularEconomy #ESG

Silence Under The Sea

Nicola Craig Hora, Brand Manager,
SINGTEX® Integrated Marketing and Design Center

For a tiny island, Taiwan has an incredibly diverse wildlife. From sky high mountains to beautiful beaches, there is no shortage of places to discover. After moving to Taiwan I set out to explore all that this island had to offer. After checking off most of the common travel destinations such as Ali Mountain and Taroko Gorge, I started looking for more unique opportunities.

While talking with a friend that grew up in South Eastern City of Taitung, they casually mentioned that Taiwan had some of the best diving in Asia. I was very surprised because I had never heard anyone talk about coming to Taiwan to dive. This sent me down a rabbit hole discovering Taiwan's wonderful scuba community.

What sets Taiwan apart from other dive spots in the region is the true variety that exists. In the north you can enjoy sub-tropical diving with rocky and hard coral. Spot the occasional octopus hiding in the rocks and colorful cuttlefish darting around. Go down to the south and you experience tropical diving with fringing reefs and soft coral. Enjoy vibrant dives surrounded by sea turtles and brightly colored fish like clown fish. Visibility is not an issue at many dive sites across Taiwan, with many allowing over 30 meters of clear viewing!

Since I had no previous experience in scuba diving I decided to sign up for a course on the Southern tip in Kenting. That area has strict environmental protection laws in place that are actively monitored. It is a gorgeous region with dramatic cliffs and mountains that look Hawaiiesque. After taking a few land courses on safety and scuba basics, it didn't take long for us to make our way to the beach where we would descend into the bright blue waters.



The first breath underwater was surreal, before long I felt one with the fishes. There were an uncountable number of fish swimming around me. It really was like I was a background character in a Pixar movie as I spotted numerous colourful fish including clown fish and blue hippo tang. What surprised me the most was the total silence that came with scuba diving - I was brought to the ultimate level of tranquility.

Every day we are bombarded with messaging about the importance of protecting our oceans but seeing the issues first hand was really moving. There is nothing more heartbreaking than seeing plastic floating alongside those beautiful creatures. My teacher casually picked it up and later explained that even though Kenting is a protected area, on almost every dive they recovered at least one piece of plastic.

This experience was a great reminder of how environmental issues need to be tackled holistically. Cleaning our oceans not only means removing plastic from waters but also requires fixing our garbage and recycling systems so that no plastic ever enters the ocean in the first place. Even something as small as reducing our daily reliance on single use plastics can make a big difference.

Next time you have the opportunity to scuba dive, take it. It is a magical, life changing experience.

#Scubadiving #Exploretheocean #KENTING
#Cleanocean #Marineconservation

Vegetarian Cooking

Refreshing Seaweed Salad with Plums

Dawn Lin, Chief Culture Officer, SINGTEX® ESG Promotion Office
Class C Western Cuisine Certificate



Reducing meat consumption is a crucial part of saving the world from hunger, the energy crisis and climate change. A study by the Johns Hopkins University showed that an American who eats 2,300 calories of food a day can reduce greenhouse gas emissions by 30% a year if they switch to a vegetarian diet. As for environmental impact, 50 grams of red meat has at least 20 times the greenhouse gas emissions of 100 grams of vegetables and requires 100 times the amount of land compared to that of vegetables. According to a study of the health and environmental effects of dietary habits by the University of Oxford in the UK and the University of Minnesota, in the US, people who ate an extra 50 grams of processed red meat (about two slices of bacon) a day were 41% more likely to die earlier than those on a well-balanced diet.

Changes to Simpler Meals Can Have a Huge Impact on the Planet

Let's start with more vegetables and less meat, starting with one vegetarian dinner a week is not too small, one small lifestyle change can have an amazing cumulative effect on carbon reduction. The most straightforward practical action to protecting the earth and the health of the body and mind is to share a simple seaweed dish.

Seaweed - a natural alkaline food, is rich in natural vitamins, minerals, as well as algae polysaccharides, algae protein and carotene. Seaweed contains a large amount of iodine, and can significantly reduce cholesterol levels. Regular consumption is conducive to maintaining healthy cardiovascular system function, help children's brain development, facilitate flexible blood vessels and can strengthen the body's immune system. It has high nutritional value, so today we are using seaweed to make a cold dish that is low in fat and refreshing. What's more, it's super easy to prepare!

Seaweed is easily purchased in large supermarkets or organic food stores. You can choose your favorite type of seaweed, or also making a combination of various seaweed varieties is also a very good choice. A small reminder, if you buy dried seaweed, you will need to soak it in water before preparing it. Dried seaweed will expand two times in size, so make sure you plan out your portion sizes!



Seaweed Salad with Plum Dressing Recipe

1. Measure out the appropriate amount of seaweed, wash and squeeze the extra water out. If the seaweed is dried, soak in cold water for 30 minutes. You should switch out the water every 10 minutes. It is now finally clean and ready for use, chop it up and set aside.
2. Thinly shred some cucumber and add to the seaweed.
3. Cut up a shallot or onion and add to the seaweed mix.
*Tip: You can also try mixing any vegetables you have sitting in your fridge, such as boiled asparagus, corn, raw carrots, etc.

Prepare plum salad dressing

1. Soy sauce + plum vinegar - 1:3 ratio
(1 part soy sauce, 3 parts plum vinegar)
2. Diced ginger + diced garlic + diced chili
(please adjust according to preference)
3. Sesame oil
4. Sugar syrup (optional)
5. White sesame seeds (can be sautéed in a dry pan)
6. Half a fresh lemon

After mixing the ingredients, drizzle with plum salad dressing and sprinkle white sesame seeds on top. The dish is perfect for a hot summer's day!



#Vegetarianliving #RestoringTheEarth #EnvironmentalSustainability #LowCarbonDiet



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